

**Tazewell County Consolidated
Communications Governance Board**

Time: Friday, October 15, 2021, 9:00 A.M.
Morton Police Department – Training Room
375 W Birchwood St, Morton, IL 61550

CALL TO ORDER

The regular meeting was called to order by Chairman Kahl at 9:00 A.M. and the following members were present:

Members in Attendance

| | |
|-------------------------|-------------------------|
| John Kahl, Chairman | Jason Miller, Morton PD |
| Jeff Lower, TCSO | Ed Meister, ETSB |
| Nick Graff, Tazewell Co | Brad Potts, Deer Creek |
| Mark Rothert, Pekin | |

Others in attendance at table

| | |
|-----------------------|-------------------|
| Erin Morey, Director | Kate Carter, MH&T |
| Beth Ruder, Secretary | |

Public Attendees

| | |
|----------------|-----------------|
| John Dossey | Mike McIntyre |
| Trent Reeise | Ron Talbott |
| Tony Rendleman | Mike Ercegovich |

APPROVAL OF MINUTES

MOTION BY MEISTER, SECOND BY POTTS to approve the minutes of the Regular Meeting held on July 30, 2021.

On voice vote, **MOTION CARRIED.**

PUBLIC COMMENTS

Mike McIntyre advised that I3 is in the process of a scheduled upgrade which has been creating phone problems all week. It has not affected the 911 lines.

COMMUNICATIONS

Graff gave everyone a quick reference sheet to help show where we are with the audit.

Two representatives were present from Sikich and went over the financial statements and independent auditors report. The financial statements are prepared on a cash basis.

Graff advised there is no access to cash. Mike approves the bills and sends them to the city of Pekin. The city of Pekin sends a copy to Graff and Morey for approval.

TREASURER'S REPORT

Graff advised that AMT is current on their payments. Net Income is \$953,000. Anticipating retroactive pay.

MOTION BY GRAFF, SECOND BY MEISTER to approve the schedule of bills.

On voice vote, **MOTION CARRIED.**

DIRECTOR'S REPORT

Morey gave an update on the low staffing numbers. She advised it takes 16 people to cover one day and they currently only have 17 full time employees. There are two people currently training. One is close to being released. They are in the process of background checks and Jane is testing approx. 30 people. They have done several interviews. They are taking a new approach and going to try an intensive classroom setting training. This will hopefully get more than one person in at a time. They are getting current employees input on this training.

They have spoken with employees about why they are leaving. They advised that they are exhausted from the overtime but they do not want to train new employees. They said that they want a raise but they are being told they are not getting one or that someone else is going to be making \$8 more an hour than they are. She advised them that is not the case. Erin advised she was threatened with an unfair labor practice complaint because she is talking to the employees. The employees are not being told information even though the union attorney says that they are. She has sat down with employees and told them they will be getting a raise, retro pay, CTO pay, etc. Arbitration results are expected the week of November 7, 2021.

The CAD project has been put on hold since there are not enough employees to send to training. The go-live is still set for May 2022. The radios are moving along well.

COMMITTEE REPORTS

None.

OPERATIONS COMMITTEE REPORT

Kahl wanted to credit Chief Dossey and Chief Reese for stepping up for the Operations Board and helping with the staffing challenges.

Dossey and Reese spoke about how they are meeting with employees to discussing how to make things better.

There was discussion of filling the third manager position.

Graff also brought up having retro pay ready to pay as soon as arbitration comes back.

UNFINISHED BUSINESS

A. Resolution to approve FY 19-20 Sikich audit report

MOTION BY POTTS, SECOND BY MEISTER

Yeas: Miller, Lower, Meister, Potts, Rothert, Kahl

Nays: None

Abstain: Graff

Not present: Butler, Knapp, Luft, Reis

B. Discussion and approval of FY 20-21 audit services

MOTION BY GRAFF, SECOND BY POTTS to table the motion until the next special meeting.

On voice vote, **MOTION APPROVED.**

C. Discussion and approval of discontinuing benefits pursuant to Expanded Families First Coronavirus Response Act Emergency Paid Sick Leave (FFCRA EPSL) that expired September 30, 2021.

MOTION BY MEISTER, SECOND BY LOWER

On voice vote, **MOTION APPROVED.**

NEW BUSINESS

A. Discussion and approval of American Rescue Plan (ARP) Act of 2021 and Illinois Central College check to Erin Morey in the amount of \$250.

After discussion the motion was unnecessary since the check was meant to help students with school needs due to the pandemic.

B. Discussion and approval of continuing Quality Performance Review services with Priority Dispatch

\$19,836/year for the quality review services. Discussion about asking ETSB to pay.

MOTION BY GRAFF, SECOND BY POTTS

On voice vote, **MOTION APPROVED.**

C. Re-appointment of Deer Creek Chief Brad Potts as small agency police representative

MOTION BY MEISTER, SECOND BY LOWER

On voice vote, **MOTION APPROVED.**

D. Discussion and approval of Schaeferville Fire as small agency fire representative to TC3 Governance Board

Chief Reis did not submit his name again because he is on the Operations Board and wants to put his focus there. Deputy Chief Eric Swanson is willing to step up.

MOTION BY GRAFF, SECOND BY POTTS

On voice vote, **MOTION APPROVED.**

E. Appointment of the Officers of the TC3 board of Directors

Meister nominated Graff for Treasurer, Ruder for Secretary, Butler for Vice Chairman, and Kahl for Chairman. Miller advised after speaking with Ruder they request someone else for Secretary due to Ruder's increasing responsibilities with MPD. After discussion Meister amended his motion to Potts for Secretary.

Chairman: Kahl

On voice vote, **MOTION APPROVED.**

Vice Chairman: Butler

On voice vote, **MOTION APPROVED.**

Secretary: Potts

On voice vote, **MOTION APPROVED.**

Treasurer: Graff

On voice vote, **MOTION APPROVED.**

COMMENTS FROM BOARD MEMBERS

Discussion about retro pay for former employees or only current employees.

EXECUTIVE SESSION/CLOSED MEETING

None.

CONSIDERATION OF MATTERS ARISING FROM EXECUTIVE SESSION/CLOSED MEETING

None.

FUTURE MEETING DATE

Special Meeting November 12, 2021, at 9:00 am.

ADJOURNMENT

MOTION BY MEISTER, SECOND BY MILLER to adjourn at 10:21 a.m.

On voice vote, **MOTION APPROVED.**